

Joseph Humphries Elementary School Strategic Plan – 2019-2020 (South Atlanta Cluster)

District Mission & Vision

With a caring culture of trust and collaboration, every student will graduate ready for college and career.

A high-performing school district where students love to learn, educators inspire, families engage and the community trusts the system

Cluster Mission & Vision

To cultivate a universal culture of excellence through collaboration, academic achievement, personal responsibility, respect and a commitment to service.

A high-performing cluster where every student graduate with college and career readiness.

School Mission & Vision

Our mission is to work collaboratively with families and community members to provide all students foundational preparation for college and career readiness.

Our vision is to develop critical thinkers and active learners who continuously reflect upon their knowledge.

Signature Program: Science, Technology, Engineering and Mathematics (STEM)

School Priorities

1. Improve the percent of students achieving at the proficient and distinguished level on Georgia Milestones Assessment.
2. Increase the percent of students in sub groups meeting high academic growth
3. Increase student reading (Lexile) levels
4. Implement STEM engineering and design program model that leads to obtaining STEM school certification



Academic Program



Talent Management

1. Build teacher capacity in core content areas, particularly reading, math, and science
2. Recommend high-quality staff for vacant positions



Systems & Resources

1. Build systems to promote social and emotional awareness of students
2. Build systems and resources to support STEM implementation



Culture

1. Increase relationships and increase communication between parents, teachers, students, administrators and supporters
2. Reduce barriers to school attendance and decrease chronic absenteeism
3. Support the social, emotional, behavioral and mental well being of students and staff

School Strategies

- Provide remediation and acceleration as indicated by data
- Provide writing across the curriculum opportunities
- Implement a balanced literacy block to improve student comprehension
- Implement a school-wide Accelerated Reader (AR) initiative
- Incorporate manipulatives and visuals to enhance concrete understanding of abstract math concepts
- Implement the Engineering Design Process across subject areas
- Recognize and celebrate increases

- Provide targeted professional learning opportunities focused on the implementation of standards and STEM
- Implement intentional vertical and horizontal alignment collaboration throughout school and cluster
- Provide targeted professional learning opportunities focused on mathematics, reading and writing
- Increase reading, math, and science endorsements and certifications
- Implement criteria for hiring: staff recommendations, modeling a student lesson, student data review and reference check

- Develop business and education partnerships
- Use wrap-around services to assist students and their families with emotional, mental, and physiological needs
- Implement Social and Emotional Learning (SEL) for school staff, students, and parents
- Facilitate the process of obtaining STEM certification
- Build staff and community knowledge and support for STEM

- Design and implement behavior goals for all students to promote positive interactions with adults and peers
- Build parent capacity to understand student academic, attendance & behavior expectations
- Increase effective communication to stakeholders
- Provide a warm & welcoming school environment
- Implement student attendance initiative to decrease chronic absenteeism, recognize and celebrate attendance

Key Performance Measures

- Increase ELA, Math, & Science Performance in "Proficient" and "Distinguished" categories on Milestones EOG
- Increase Progress (percent of students' meeting typical or high growth on Milestone EOG's)
- Increase students' scaled scores on STAR Reading, Early Literacy, and Mathematics

- TKES - Teacher Effective Measure (TEM scores)
- Increase Progress (percent of students meeting typical or high growth on Milestones EOG
- Results of Student Perceptions on School Climate Survey
- Feedback from Classroom Observations

- Increase Number of School Partnerships
- Number of Projects Produced during STEM Days

- Increase Student Attendance
- Improve Culture Climate Survey Scores